



# Women in Hydropower Mentorship Program

The **Women in Hydropower Mentorship Program** is accepting applications now through August 3 for the 2020-2021 mentorship cycle. Pairs will be announced in early September.

Our program provides an opportunity for women to connect, generate new friendships and networks, and share experiences in a supportive environment that highlights the powerful contributions women from around the world make in the hydropower industry. The goal is to create a meaningful connection where the mentor and mentee become collaborators in each other's success. "The feedback about women's experiences in this mentorship program has been overwhelmingly positive and illustrates how critical women to women mentorship is." says Nora Rosemore, Minnesota Power, who serves as the Chair of the Women in Hydropower Mentorship Program Steering Committee.

A volunteer steering committee, passionate about mentorship and supporting women in the hydro industry, match the applicants into traditional or reciprocal mentorship pairs. Each mentorship pair is unique and adapts to a relationship style and meeting format that works best for them, meeting once a month for eight months, October to May.

Visit the website of one of our supporting hydro organizations or email the steering committee at [womeninhydropower@gmail.com](mailto:womeninhydropower@gmail.com) for an application.



**Steering Committee Members:** Nora Rosemore – Minnesota Power, Dawn Presler – Snohomish PUD, Amanda Blank – Alliant Energy, Kelly Schaeffer – Kleinschmidt, Kelly Maloney – Brookfield Renewable, Kristina Newhouse – Avista Utilities, Stephanie Hun – SNC Lavalin, and Yiyang Xiong – RTI International.